

SHAKER HEIGHTS PUBLIC LIBRARY
Board of Trustees
Regular Meeting
AGENDA

Monday, February 20, 2023

6:30 P.M.

Boulevard & Fernway Rooms

Livestream: <https://tinyurl.com/SHPL-Board-02-23>

Main Library

Attendance: Dr. Barnard
Ms. Kaus

Mr. Bertsch
Dr. Rashid

Mr. Cicarella
Dr. Rogen

Ms. Katz

- I. Call to Order
- II. Community Comments

Those wishing to address the Board are asked to limit their remarks to no more than two minutes for individuals and five minutes for those speaking on behalf of a group or organization. A maximum of thirty minutes of public participation is permitted at each meeting.
- III. Bertram Woods Branch Renovation Update
- IV. Presentation: Jim Bagwell, Circulation Services
- V. President's Report
- VI. Strategic Planning Report
- VII. Diversity, Equity, and Inclusion Committee Report
 - A. Draft Policies: 170 ADA/ADAAA, 320 Requirements for Employment, 332.2 Selection of Candidates, 451.2 Infractions, 750 Respectful Work Environment, 753.2 Social Media Use, 780 Harassment, 820 Sick and Safe Leave
- VIII. Consent Agenda

All items listed under the Consent Agenda are considered to be routine by the Board of Trustees and will be enacted by one motion and one vote. There will be no separate discussion of the items unless a Trustee requests that an item be removed from the consent agenda and considered in its normal sequence.

 - A. Approval of Minutes – January 23, 2023 Special Meeting
– January 23, 2023 Regular Meeting
 - B. Financial Statements – January 31, 2023
 - C. Budget Adjustment
 - D. Gifts to be Accepted and Appropriated to the Designated Funds

General Fund (101-6510)

Jacobson Multimedia, LLC

\$25

Marilyn Kammer Memorial Fund (209-6510)
Randy Kammer
In memory of Helen Reyes

\$25

- IX. Fiscal Officer's Report
 - A. Endowment Fund Statement – December 31, 2022
- X. Director's Report
 - A. Written Report
 - B. Annual Statistics Report
 - C. Personnel Manual, Second Review
- XI. New Business
 - A. Personnel Action
 - Hired:
Jessica Smith, Youth Services Manager, full-time, level 24, effective 1/9/23
 - Promoted:
Laura O'Connor, Circulation Services Assistant, half-time, level 14 to
Assistant Circulation Manager, full-time, level 20, effective
1/30/2023
 - B. Other New Business
- XII. Adjournment