I. Call to Order

II. Community Comments
Those wishing to address the Board are asked to limit their remarks to no more than two minutes for individuals and five minutes for those speaking on behalf of a group or organization. A maximum of thirty minutes of public participation is permitted at each meeting.

III. Bertram Woods Branch Renovation Update

IV. Presentation: Jim Bagwell, Circulation Services

V. President’s Report

VI. Strategic Planning Report

VII. Diversity, Equity, and Inclusion Committee Report
A. Draft Policies: 170 ADA/ADAAA, 320 Requirements for Employment, 332.2 Selection of Candidates, 451.2 Infractions, 750 Respectful Work Environment, 753.2 Social Media Use, 780 Harassment, 820 Sick and Safe Leave

VIII. Consent Agenda
All items listed under the Consent Agenda are considered to be routine by the Board of Trustees and will be enacted by one motion and one vote. There will be no separate discussion of the items unless a Trustee requests that an item be removed from the consent agenda and considered in its normal sequence.
A. Approval of Minutes – January 23, 2023 Special Meeting
   – January 23, 2023 Regular Meeting
B. Financial Statements – January 31, 2023
C. Budget Adjustment
D. Gifts to be Accepted and Appropriated to the Designated Funds
   General Fund (101-6510)
   Jacobson Multimedia, LLC $25
IX. Fiscal Officer’s Report
   A. Endowment Fund Statement – December 31, 2022

X. Director’s Report
   A. Written Report
   B. Annual Statistics Report
   C. Personnel Manual, Second Review

XI. New Business
   A. Personnel Action
      Hired:
      Jessica Smith, Youth Services Manager, full-time, level 24, effective 1/9/23
      
      Promoted:
      Laura O’Connor, Circulation Services Assistant, half-time, level 14 to
      Assistant Circulation Manager, full-time, level 20, effective
      1/30/2023
      
   B. Other New Business

XII. Adjournment