

SHAKER HEIGHTS PUBLIC LIBRARY
Board of Trustees
Diversity, Equity, and Inclusion Committee Meeting
April 5, 2022

Attendance

Committee Members Present: Mr. Bertsch, Ms. Brodar, Ms. Cullers, Ms. Maxey, Dr. Rashid, Ms. Switzer

Guest Present: Ms. Kaus

Dr. Rashid called the meeting of the Shaker Heights Public Library Board of Trustees Diversity, Equity, and Inclusion Committee to order at 6:02 p.m.

Roll Call: Mr. Bertsch, Ms. Brodar, Ms. Cullers, Ms. Maxey, Dr. Rashid, Ms. Switzer

Approval of Minutes

Mr. Bertsch moved and Ms. Switzer seconded the motion to approve the February 1, 2022 Diversity, Equity, and Inclusion Committee minutes.

Roll Call: Ayes: Mr. Bertsch, Ms. Brodar, Ms. Cullers, Ms. Maxey, Dr. Rashid, Ms. Switzer

Nays: None. Motion carried.

Results of Diversity Climate Survey

Mr. Modzelewski of the Diversity Center of Northeast Ohio's SHIFT Consulting service presented a preliminary report on the results of the Diversity Climate Survey that staff completed in January, with a final report and recommendations to follow.

Ms. Switzer left the meeting at 6:45 p.m.

New Business

After discussion, the committee decided to schedule a meeting for May 3, 2022 to discuss the final report results and the Diversity Center's recommendations, as well as next steps, including sharing information with staff and the full Board.

Adjournment

Since there was no further business to discuss, Mr. Bertsch moved and Ms. Maxey seconded the motion to adjourn the Diversity, Equity, and Inclusion Committee meeting at 6:58 p.m. and the committee unanimously agreed. The next Diversity, Equity, and Inclusion Committee meeting of the Shaker Heights Public Library Board of Trustees will be Tuesday, May 3, 2022 at 6:30 p.m.