

SHAKER HEIGHTS PUBLIC LIBRARY  
Board of Trustees  
Diversity, Equity and Inclusion Committee Meeting  
via Zoom Webinar  
<https://tinyurl.com/SHPL-DEI-03-21>  
March 1, 2021

Attendance

Members Present: Mr. Bertsch, Ms. Hirsch, Dr. Rashid  
Members Absent: None  
Staff Present: Ms. Brodar, Ms. Cullers, Ms. Switzer

Call to Order

Dr. Rashid called the meeting of the Shaker Heights Public Library Board of Trustees Diversity, Equity, and Inclusion Committee to order at 11:06 a.m.

Roll Call: Mr. Bertsch, Dr. Rashid

Charge of the Committee

The committee discussed a general approach to the charge, including developing a strategic direction and considering issues to be addressed.

Ms. Hirsch arrived at 11:18 a.m.

A subcommittee consisting of Ms. Switzer and Ms. Cullers will create a draft charge of the committee and share it with the committee for feedback.

Committee Work Structure and Next Steps

The committee will meet monthly for at least the next three months to refine the charge of the committee and develop a work plan. The charge will be shared with the Board as a whole at a regular meeting before it is finalized.

Meeting Schedule

Meetings were scheduled for the next three months as follows:  
Tuesday, April 20, 2021 at 6:30 p.m.  
Tuesday, May 25, 2021 at 6:30 p.m.  
Tuesday, June 22, 2021 at 6:30 p.m.

Adjournment

Since there was no further business to discuss, Mr. Bertsch moved and Ms. Hirsch seconded a motion to adjourn the Diversity, Equity, and Inclusion Committee meeting at 11:51 a.m. and the committee unanimously agreed. The next Diversity,

Equity, and Inclusion Committee meeting of the Shaker Heights Public Library Board of Trustees will be Tuesday, April 20, 2021 at 6:30 p.m.