

SHAKER HEIGHTS PUBLIC LIBRARY
Board of Trustees
Regular Meeting
AGENDA

Monday, November 27, 2023

6:30 P.M.

Boulevard & Fernway Rooms

Livestream: <https://tinyurl.com/SHPL-Board-11-27-23>

Main Library

Attendance: Dr. Barnard
Dr. Rashid

Mr. Cicarella
Dr. Rogen

Ms. Katz
Ms. Tendulkar

Ms. Kaus

I. Call to Order

II. Community Comments

Those wishing to address the Board are asked to limit their remarks to no more than two minutes for individuals and five minutes for those speaking on behalf of a group or organization. A maximum of thirty minutes of public participation is permitted at each meeting

III. President's Report

A. Nominations Committee Appointment

IV. Presentation: Erin MacLean, Green Team

V. Consent Agenda

All items listed under the Consent Agenda are considered to be routine by the Board of Trustees and will be enacted by one motion and one vote. There will be no separate discussion of the items unless a Trustee requests that an item be removed from the consent agenda and considered in its normal sequence.

A. Approval of Minutes – October 16, 2023 Regular Meeting

B. Financial Statements – October 31, 2023

C. Budget Adjustment

D. 2024 Property Tax Advance Resolution

E. Gifts to be Accepted and Appropriated to the Designated Funds

General Fund (101-6510)

Jacobson Multimedia, LLC

\$25

Frances Belman Fund (210-6110)

Marsha Moses

In honor of Marilyn Gardner's birthday

\$50

VI. Fiscal Officer's Report

A. Accounting Software Upgrade

B. 2024 Salary Pay Ranges

- VII. Director's Report
 - A. Written Report
 - B. 2024 Staff Professional Day and Quarterly Staff Training
 - C. Policies – First Review: Personnel Manual Section 512.1, Meeting Rooms;
Second Review: Environmental Sustainability Policy
 - D. 2024 Technology Plan, First Review
 - E. Owner's Representative Contract with RFC Contracting
 - F. Third Quarter Usage Report

- VIII. New Business
 - A. Personnel Action
 - Hired:
 - Bill Bass, Human Resources Officer, full-time, level 26, effective 10/9/2023

 - Alaine Kay, Technology Experience Specialist, full-time, level 22, effective 10/23/2023

 - Jules Panighetti, Adult Services Associate, half-time, level 18, effective 10/2/2023

 - End of Employment:
 - Alexis Chambers, Adult Services Associate, half-time, level 18, effective 10/25/2023
 - B. Other New Business
 - C. Executive Session

- IX. Adjournment