

SHAKER HEIGHTS PUBLIC LIBRARY
Board of Trustees
Regular Meeting
AGENDA

Monday, May 19, 2025

6:30 P.M.

Boulevard & Fernway Rooms
Main Library

Livestream: <https://tinyurl.com/SHPL-Board-05-25>

Attendance: Dr. Barnard

Dr. Bynum

Ms. Cole-Kelly

Dr. Rogen

Ms. Tendulkar

Mr. Turner

Mr. Yépez

I. Call to Order

II. Community Comments

Those wishing to address the Board are asked to limit their remarks to no more than two minutes. Please provide your full name and address at the beginning of your comments. A maximum of thirty minutes of public participation is permitted at each meeting. The agenda for the meeting is set in advance and therefore no discussion of comments made will take place at this meeting. Nevertheless, the Board appreciates community input and will give it careful consideration.

III. President's Report

IV. Consent Agenda

All items listed under the Consent Agenda are considered to be routine by the Board of Trustees and will be enacted by one motion and one vote. There will be no separate discussion of the items unless a Trustee requests that an item be removed from the consent agenda and considered in its normal sequence.

A. Approval of Minutes – April 21, 2025 Regular Meeting

B. Financial Statements – April 30, 2025

C. 2026 Alternative Tax Budget

D. Gifts to be Accepted and Appropriated to the Designated Funds

General Fund (101-6510)

Jacobson Multimedia, LLC

\$25

V. Fiscal Officer's Report

A. Cleveland Foundation Fund Statement – First Quarter

VI. Director's Report

A. Director's Written Report

B. Policies First Review: Displays of Library Materials; Exhibits; Meeting Rooms; Senior Person Responsibilities

C. Personnel Policies for First Review: PM 433 Salary Increases In Initial Evaluation Period; PM 461.1 Resignation Letter; PM 634 Tuition Reimbursement; PM 711.23 Rest Breaks; PM 711.24 Break Time for Nursing Mothers; PM 745 Staff

Areas; PM 851 [Bereavement Leave] Definition; PM 880 Attendance at Conferences, Meetings, Workshops and/or Courses

D. Quarterly Usage Report

E. Strategic Planning Update

F. Public Library Fund Allocation Agreement January 1, 2026 through December 31, 2027

VII. New Business

A. Personnel Action

Hired:

Austin O'Driscoll, Adult Services Associate, half-time, level 18, effective 4/21/2025

Rowan Petrey, Library Aide, half-time, level 12, effective 4/28/2025

Scott Robertson, Maintenance Manager, full-time, level 24, effective 4/1/2025

B. Other New Business

VIII. Adjournment