SHAKER HEIGHTS PUBLIC LIBRARY Board of Trustees Finance Committee Meeting December 11, 2023

<u>Attendance</u>

| Members Present: | Dr. Barnard, Dr. Rogen, Ms. Tendulkar |
|------------------------|---|
| Other Members Present: | Mr. Cicarella |
| Staff Present: | Ms. Brodar, Ms. Brown, Ms. Ritchey, Ms. Switzer |

Call to Order

Dr. Rogen called the regular meeting of the Shaker Heights Public Library Board of Trustees Finance Committee to order at 6:33 p.m. in the Main Library Ludlow Room.

Roll Call: Dr. Barnard, Dr. Rogen, Ms. Tendulkar

<u>Minutes</u>

Ms. Tendulkar moved, and Dr. Barnard seconded the motion to approve the November 13, 2023, Finance Committee minutes.

Roll Call: Ayes: Dr. Barnard, Dr. Rogen, Ms. Tendulkar

Nays: None. Motion carried.

Fiscal Officer's Report

<u>Financial Statements</u> Ms. Ritchey reviewed the November 2023 financial statements.

| General Fund through November 2023 | | | | | |
|------------------------------------|-----------------|--|--|--|--|
| Total 2023 Operating Revenue | \$ 7,160,520.43 | | | | |
| Total 2023 Operating Expenditures | \$ 4,985,866.35 | | | | |
| | | | | | |
| All Funds through November 2023 | | | | | |
| Beginning Year balance | \$12,889,193.49 | | | | |
| 2023 Receipts | \$ 8,219,470.65 | | | | |
| 2023 Expenditures | \$ 8,240,796.26 | | | | |
| Unexpended Balance | \$12,867,867.88 | | | | |
| Encumbrances | \$ 1,292,010.90 | | | | |
| Unencumbered Balance | \$11,575,856.98 | | | | |
| | | | | | |

Mr. Cicarella moved, and Ms. Tendulkar seconded the motion, and the committee recommended the November 2023 financial statements to the full Board for approval.

Roll Call: Ayes: Dr. Barnard, Dr. Rogen, Ms. Tendulkar

Nays: None. Motion carried.

5-Year Financial Forecast

Ms. Ritchey presented the 5-Year forecast for review and discussion. Updates to the interest calculations will be brought forward to the full Board of Trustees.

Ms. Tendulkar left the meeting at 7:10.

2024 Temporary Appropriations Budget and 2024 Raises

Ms. Ritchey presented the 2024 Temporary Appropriations and Raises for discussion and approval.

SHAKER HEIGHTS PUBLIC LIBRARY 2024 TEMPORARY APPROPRIATION GENERAL FUND

| | | 2023 Year-End | 2024 Temporary |
|--|----|---------------|-----------------|
| | | Projections | Appropriation |
| Revenue | | | |
| PLF | | 1,983,775 | 1,912,213 |
| Property Taxes | | 4,388,408 | 4,152,007 |
| Other Intergovernmental | | 558 | 20,942 |
| HERB | | 397,820 | 397,000 |
| Fines and Fees | | 97,829 | 94,126 |
| Interest Earnings | | 500,747 | 506,000 |
| Donations | | 4,711 | 400 |
| Miscellaneous | | 8,840 | 4,720 |
| Total Revenue | \$ | 7,382,687 | \$ 7,087,408 |
| Advance In/Tranfer In | | 3,287.03 | |
| Total Revenue & Transfer In | \$ | 7,385,974 | \$ 7,087,408 |
| Expenditures | | | |
| Salaries and Benefits | | 3,239,544 | 3,938,431 |
| Supplies | | 55,217 | 103,042 |
| Purchased Services | | 887,499 | 1,129,142 |
| Materials | | 752,932 | 679,175 |
| Capital | | 13,787 | 21,065 |
| Other | | 21,329 | 26,310 |
| Total Expenditures | \$ | 4,970,308 | \$ 5,897,165 |
| Transfers to Other Special Funds | | 200 | |
| Transfers to Capital Funds | | 325,000 | 325,000 |
| Transfers for Main Renovation Repayment | | 664,000 | 662,800 |
| Transfers for Woods Renovation Repayment | | 205,529 | 204,650 |
| Advance Out | | | |
| Expenditures & Transfers | \$ | 6,165,037 | \$ 7,089,615 |
| Surplus/(Deficit) | \$ | 1,220,936 | \$ (2,207) |

SHAKER HEIGHTS PUBLIC LIBRARY 2023 TEMPORARY APPROPRIATION SPECIAL FUNDS

| | | 2023 Year-End Projection | 2024 Temporary Appropriation |
|---|--|---|---|
| | Revenue | | |
| | 204 - Walter N. Lawson Trust Fund | 870 | 425 |
| | 205 - Elaine Boots Fisher Trust | 60 | 45 |
| | 206 - Sheldon Skip Baumoel Trust | 47 | 40 |
| | 207 - Barbara Luton Art Fund | 1,290 | 1,965 |
| | 208 - Bertram Woods Branch Fund | 3,795 | 600 |
| | 209 - Marilyn Kammer Fund | 560 | 195 |
| | 210 - Frances Bellman Fund | 202 | 125 |
| | 211 - Friends of Shaker Library | 300 | 225 |
| | 212 - MyCom - OST Grant | 7,483 | 7,500 |
| | 219 - Ruth Levenson Fund | 570 | 430 |
| | 221 - Vending | - | - |
| | 401 - Building & Vehicle Fund | 292,000 | 290,000 |
| | 403 - Technology Fund | 111,000 | 105,000 |
| | 404 - Facility Fund | 799 | - |
| | 405 - Facility Financing Fund | 664,060 | 662,800 |
| | 406 - Bertram Woods Branch Renovation Fund | 98,159 | 400 |
| | 407 - Bertram Woods Branch Note Retirement | 205,798 | 204,650 |
| Nov 2023 | | | |
| Unencumbered Balance | | 4 200 004 | |
| Balance | Total Revenue | | 1 274 400 |
| | | 1,386,994 | 1,274,400 |
| 10 700 00 | Expenditures | | |
| 10,793.26 | 204 - Walter N. Lawson Trust Fund | 926 | 2,750 |
| 1,188.72 | 204 - Walter N. Lawson Trust Fund 205 - Elaine Boots Fisher Trust | | |
| 1,188.72 943.51 | 204 - Walter N. Lawson Trust Fund 205 - Elaine Boots Fisher Trust 206 - Sheldon Skip Baumoel Trust | 926 50 - | 2,750 500 - |
| 1,188.72 943.51 25,491.55 | 204 - Walter N. Lawson Trust Fund 205 - Elaine Boots Fisher Trust 206 - Sheldon Skip Baumoel Trust 207 - Barbara Luton Art Fund | 926 50 - 43 | 2,750 500 - 1,000 |
| 1,188.72 943.51 25,491.55 8,710.39 | 204 - Walter N. Lawson Trust Fund 205 - Elaine Boots Fisher Trust 206 - Sheldon Skip Baumoel Trust 207 - Barbara Luton Art Fund 208 - Bertram Woods Branch Fund | 926 50 - 43 8,670 | 2,750 500 - 1,000 5,000 |
| 1,188.72 943.51 25,491.55 8,710.39 871.27 | 204 - Walter N. Lawson Trust Fund 205 - Elaine Boots Fisher Trust 206 - Sheldon Skip Baumoel Trust 207 - Barbara Luton Art Fund 208 - Bertram Woods Branch Fund 209 - Marilyn Kammer Fund | 926 50 - 43 8,670 650 | 2,750 500 - 1,000 5,000 650 |
| 1,188.72 943.51 25,491.55 8,710.39 871.27 1,235.02 | 204 - Walter N. Lawson Trust Fund 205 - Elaine Boots Fisher Trust 206 - Sheldon Skip Baumoel Trust 207 - Barbara Luton Art Fund 208 - Bertram Woods Branch Fund 209 - Marilyn Kammer Fund 210 - Frances Bellman Fund | 926 50 - 43 8,670 650 165 | 2,750 500 - 1,000 5,000 650 215 |
| 1,188.72 943.51 25,491.55 8,710.39 871.27 1,235.02 3,231.60 | 204 - Walter N. Lawson Trust Fund 205 - Elaine Boots Fisher Trust 206 - Sheldon Skip Baumoel Trust 207 - Barbara Luton Art Fund 208 - Bertram Woods Branch Fund 209 - Marilyn Kammer Fund 210 - Frances Bellman Fund 211 - Friends of Shaker Library | 926 50 - 43 8,670 650 165 3,000 | 2,750 500 - 1,000 5,000 650 215 2,000 |
| 1,188.72 943.51 25,491.55 8,710.39 871.27 1,235.02 3,231.60 14,295.24 | 204 - Walter N. Lawson Trust Fund 205 - Elaine Boots Fisher Trust 206 - Sheldon Skip Baumoel Trust 207 - Barbara Luton Art Fund 208 - Bertram Woods Branch Fund 209 - Marilyn Kammer Fund 210 - Frances Bellman Fund 211 - Friends of Shaker Library 212 - MyCom - OST Grant | 926 50 - 43 8,670 650 165 | 2,750 500 - 1,000 5,000 650 215 2,000 7,500 |
| 1,188.72 943.51 25,491.55 8,710.39 871.27 1,235.02 3,231.60 | 204 - Walter N. Lawson Trust Fund 205 - Elaine Boots Fisher Trust 206 - Sheldon Skip Baumoel Trust 207 - Barbara Luton Art Fund 208 - Bertram Woods Branch Fund 209 - Marilyn Kammer Fund 210 - Frances Bellman Fund 211 - Friends of Shaker Library 212 - MyCom - OST Grant 219 - Ruth Levenson Fund | 926 50 - 43 8,670 650 165 3,000 7,483 - | 2,750 500 - 1,000 5,000 650 215 2,000 |
| 1,188.72 943.51 25,491.55 8,710.39 871.27 1,235.02 3,231.60 14,295.24 11,338.92 | 204 - Walter N. Lawson Trust Fund 205 - Elaine Boots Fisher Trust 206 - Sheldon Skip Baumoel Trust 207 - Barbara Luton Art Fund 208 - Bertram Woods Branch Fund 209 - Marilyn Kammer Fund 210 - Frances Bellman Fund 211 - Friends of Shaker Library 212 - MyCom - OST Grant 219 - Ruth Levenson Fund 221 - Vending | 926 50 - 43 8,670 650 165 3,000 7,483 - 3,287 | 2,750 500 - 1,000 5,000 650 215 2,000 7,500 105 - |
| 1,188.72 943.51 25,491.55 8,710.39 871.27 1,235.02 3,231.60 14,295.24 11,338.92 | 204 - Walter N. Lawson Trust Fund 205 - Elaine Boots Fisher Trust 206 - Sheldon Skip Baumoel Trust 207 - Barbara Luton Art Fund 208 - Bertram Woods Branch Fund 209 - Marilyn Kammer Fund 210 - Frances Bellman Fund 211 - Friends of Shaker Library 212 - MyCom - OST Grant 219 - Ruth Levenson Fund 221 - Vending 401 - Building & Vehicle Fund | 926 50 - 43 8,670 650 165 3,000 7,483 - 3,287 318,110 | 2,750 500 - 1,000 5,000 650 215 2,000 7,500 105 - 280,275 |
| 1,188.72 943.51 25,491.55 8,710.39 871.27 1,235.02 3,231.60 14,295.24 11,338.92 | 204 - Walter N. Lawson Trust Fund 205 - Elaine Boots Fisher Trust 206 - Sheldon Skip Baumoel Trust 207 - Barbara Luton Art Fund 208 - Bertram Woods Branch Fund 209 - Marilyn Kammer Fund 210 - Frances Bellman Fund 211 - Friends of Shaker Library 212 - MyCom - OST Grant 219 - Ruth Levenson Fund 221 - Vending 401 - Building & Vehicle Fund 403 - Technology Fund | 926 50 - 43 8,670 650 165 3,000 7,483 - 3,287 318,110 173,239 | 2,750 500 - 1,000 5,000 650 215 2,000 7,500 105 - |
| 1,188.72 943.51 25,491.55 8,710.39 871.27 1,235.02 3,231.60 14,295.24 11,338.92 - 730,881.86 671,820.90 | 204 - Walter N. Lawson Trust Fund 205 - Elaine Boots Fisher Trust 206 - Sheldon Skip Baumoel Trust 207 - Barbara Luton Art Fund 208 - Bertram Woods Branch Fund 209 - Marilyn Kammer Fund 210 - Frances Bellman Fund 211 - Friends of Shaker Library 212 - MyCom - OST Grant 219 - Ruth Levenson Fund 221 - Vending 401 - Building & Vehicle Fund 403 - Technology Fund | 926 50 - 43 8,670 650 165 3,000 7,483 - 3,287 318,110 173,239 129,816 | 2,750 500 - 1,000 5,000 650 215 2,000 7,500 105 - 280,275 176,578 - |
| 1,188.72 943.51 25,491.55 8,710.39 871.27 1,235.02 3,231.60 14,295.24 11,338.92 - 730,881.86 671,820.90 - 204.77 | 204 - Walter N. Lawson Trust Fund 205 - Elaine Boots Fisher Trust 206 - Sheldon Skip Baumoel Trust 207 - Barbara Luton Art Fund 208 - Bertram Woods Branch Fund 209 - Marilyn Kammer Fund 210 - Frances Bellman Fund 211 - Friends of Shaker Library 212 - MyCom - OST Grant 219 - Ruth Levenson Fund 221 - Vending 401 - Building & Vehicle Fund 403 - Technology Fund 405 - Facility Financing Fund | 926 50 - 43 8,670 650 165 3,000 7,483 - 3,287 318,110 173,239 129,816 664,000 | 2,750 500 - 1,000 5,000 650 215 2,000 7,500 105 - 280,275 176,578 - 662,800 |
| 1,188.72 943.51 25,491.55 8,710.39 871.27 1,235.02 3,231.60 14,295.24 11,338.92 - 730,881.86 671,820.90 | 204 - Walter N. Lawson Trust Fund 205 - Elaine Boots Fisher Trust 206 - Sheldon Skip Baumoel Trust 207 - Barbara Luton Art Fund 208 - Bertram Woods Branch Fund 209 - Marilyn Kammer Fund 210 - Frances Bellman Fund 211 - Friends of Shaker Library 212 - MyCom - OST Grant 219 - Ruth Levenson Fund 221 - Vending 401 - Building & Vehicle Fund 403 - Technology Fund | 926 50 - 43 8,670 650 165 3,000 7,483 - 3,287 318,110 173,239 129,816 | 2,750 500 - 1,000 5,000 650 215 2,000 7,500 105 - 280,275 176,578 - |

Mr. Cicarella moved, and Dr. Barnard seconded the motion, and the committee recommended the 2024 Temporary Appropriation Budget as submitted. Included are staff raises that are whichever is highest of the following for the individual staff member, effective with the pay period beginning December 31, 2023, to be paid January 26, 2024:

- A 5% raise
- The minimum rate for their pay grade in the 2024 pay ranges
- The appropriate seniority percentile pay rate for their pay grade, based upon years in their current position as follows:

| Years in Current Position | Percentile of Pay Grade |
|---------------------------|---------------------------|
| 3-6 years | 25% percentile |
| 7-14 years | 50% percentile (midpoint) |
| 15+ | 75% percentile |

The Director and Fiscal Officer, whose compensation is set by the Board, will receive a 5% raise.

Roll Call: Ayes: Dr. Barnard, Dr. Rogen

Nays: None. Motion carried.

Transfers to Special Funds

The budget approved for 2023 included transfers of \$250,000 to the Building & Vehicle Fund (401) and \$75,000 to the Technology Fund (403).

The 2024 Temporary Appropriations Budget includes a transfer from the General Fund to the Facility Financing Fund (405) of \$662,800 for the Certificates of Participation payment for the Main Library renovation and a transfer to the Bertram Woods Branch Facility Financing Fund (407) of \$204,650 for the Library Facility Notes repayment.

Dr. Barnard moved, and Mr. Cicarella seconded the motion, and the committee recommended to the full Board for approval:

- 1. The transfer of \$250,000 from the General Fund to the Building & Vehicle Fund (401), \$75,000 from the General Fund to the Technology Fund (403) in December 2023, and
- The transfer of \$662,800 from the General Fund to the Facility Financing Fund (405) and \$204,650 from the General Fund to the Bertram Woods Branch Facility Financing Fund (407) in January 2024 to meet the repayment obligations.
- Roll Call: Ayes: Dr. Barnard, Dr. Rogen

Nays: None. Motion carried.

Authorize Purchases and Renewal of Contracts Over \$50,000

Ms. Ritchey reviewed the purchases and renewal of contracts over \$50,000 with the committee.

Mr. Cicarella moved, and Dr. Barnard seconded the motion, and the committee recommended the authorization of purchases and renewal of contracts over \$50,000 to the full Board for approval.

Roll Call: Ayes: Dr. Barnard, Mr. Cicarella, Dr. Rogen

Nays: None. Motion carried.

Third Quarter Cleveland Foundation Fund Statement

Ms. Ritchey presented the third quarter Cleveland Foundation Fund Statement.

New Business

None.

Adjournment

Since there was no further business to discuss, Mr. Cicarella moved, and Dr. Barnard seconded a motion to adjourn the Finance Committee meeting at 7:30 p.m. and the committee unanimously agreed. The next Finance Committee meeting of the Shaker Heights Public Library Board of Trustees will be Monday, January 8, 2023 at 6:30 p.m. in the Main Library Ludlow Room.