## SHAKER HEIGHTS PUBLIC LIBRARY

Board of Trustees Regular Meeting AGENDA

Monday, October 19, 2015 6:30 P.M. Main Library Boardroom Mr. Anderson Mr. Bertsch Ms. Garrett Attendance: Mr. Anagnostos Mr. Gleisser Mr. Meinhard Ms. Williams I. Call to Order II. Approval of Minutes – September 21, 2015 Regular Meeting (action required) Exhibit A III. President's Report A. Annual Performance Review for Director B. TRIAD Research Group Survey Discussion Meeting C. Reappointment of Michael Bertsch D. November 4 Joint Meeting with Twinsburg Public Library Board IV. Deputy Fiscal Officer's Report A. Financial Statements – September 30, 2015 (action required) Exhibit B B. Budget and Funding Update C. Opening and Recording of HVAC Bids (action required) V. Director's Report A. Written Report Exhibit C B. Circulation Statistics, Third Quarter Exhibit D C. 2016 Holiday Schedule (action required) Exhibit E D. 2016 Board Meeting Schedule (action required) Exhibit F E. Personnel Manual, 2nd Review (action required) F. Public Service Policies, 1st Review Exhibit G G. Strategic Plan (action required) H. Landscaping Update VI. **New Business** A. Gifts to be accepted and appropriated to the designated funds (action required) Marilyn Kammer Memorial Fund (209-6510) Randy Kammer In Honor of Shelby Rauchwarger \$25.00 Frances Belman Fund (210-6110) Marsha Moses and Barbara Winicki In Honor of Marilyn Gardner \$50.00 B. Personnel Action (information only) Lyndsie Collins, Page Supervisor, full-time, level 109, hired effective September 8, 2015

> eliminated effective September 30, 2015 April Dieckman-Hall, Homework Helper, part-time, level 107, position eliminated effective September 30, 2015

Cheryl Darden, Homework Center Supervisor, part-time, level 111, position

Anne Fink, Homework Helper, part-time, level 107, position eliminated effective September 30, 2015

Lana Jernejcic, Circulation Assistant, full-time, level 106, retired effective September 30, 2015

Raymond Jones, Homework Helper, part-time, level 107, position eliminated effective September 30, 2015

Joy Weiss, Circulation Assistant, half-time, level 106, retired effective September 30, 2015

VII. Community Comments

VIII. Announcements

IX. Adjournment