

SHAKER HEIGHTS PUBLIC LIBRARY  
Board of Trustees  
Special Meeting  
January 26, 2016

Attendance

Members Present: Mr. Anagnostos, Mr. Anderson, Mr. Bertsch, Ms. Garrett, Mr. Gleisser, Mr. Meinhard

Members Absent: Ms. Williams

Staff Present: Mr. Dickinson, Ms. Miller, Ms. Switzer

Mr. Anderson called the special meeting of the Shaker Heights Public Library Board of Trustees to order at 6:38 p.m. in the Main Library Boardroom.

President's Report

A. Discussions with Mayor's Financial Task Force and R Strategy Group

Mr. Anderson provided a brief history of the work of the Mayor's Financial Task Force.

He noted that the Task Force's 2012 report, which did not include participation by or information from the library, recommended the library either consider joining the Cuyahoga County Public Library system or never go on the ballot again.

Mr. Anderson was invited to join the Task Force in December 2014. Mr. Anderson, Mr. Dickinson and Ms. Keenan presented information about the library's facility and financial planning to the task force in April 2015.

At the Task Force's January 23, 2016 meeting the group decided to do a private study of the financial implications of the Shaker Heights Public Library joining the Cuyahoga County Public Library system. As a Task Force member Mr. Anderson would attend meetings during the process.

The Board of Trustees agreed that such a study is just one of many options. The Board agreed to investigate several options, including:

1. Keep both buildings as they are. This option includes making all required repairs noted in the 2014 facility assessment but no service or facility improvements. This option requires additional funding.
2. Replace two aging facilities with one new, up-to-date facility. This option requires additional funding.
3. Keep and update both facilities to be more modern and flexible. This option requires additional funding.
4. Keep both buildings but significantly reducing service at Main in an effort to reduce costs. This option may require additional funding to make a reduced service building functional and to do the required repairs from option one.
5. Partner with the schools on a facility at the Bertram Woods Branch/Middle School location. This option is not in our control and requires the school district complete their facility planning process before a decision can be made.
6. Never go on the ballot again. This option requires a significant service reduction.

7. Join the Cuyahoga County Public Library system.

This study should be done by spring. The Board agreed to schedule a planning retreat in late February or early March. Mr. Dickinson will send possible dates to the Board for review.

Mr. Anderson noted that the library should consider hiring an independent expert to audit the study and affirm the viability of findings.

The Board agreed to review a project timeline and ways to engage with community at the February board meeting.

#### Executive Session

Mr. Anderson requested a motion to enter executive session to discuss personnel issues.

2016-11 Mr. Meinhard moved and Mr. Gleisser seconded the motion to adjourn to executive session at 8:15 p.m. to discuss personnel matters.

Roll Call: Ayes: Mr. Anagnostos, Mr. Anderson, Mr. Bertsch, Ms. Garrett, Mr. Gleisser, Mr. Meinhard

Nays: None. Motion carried.

2016-12 Ms. Garrett moved and Mr. Gleisser seconded the motion to return to regular session at 8:49 p.m.

Roll Call: Ayes: Mr. Anagnostos, Mr. Anderson, Mr. Bertsch, Ms. Garrett, Mr. Gleisser, Mr. Meinhard

Nays: None. Motion carried.

Mr. Anderson requested a motion to prepare a contract extension for the director.

2016-13 Mr. Gleisser moved and Ms. Garrett seconded the motion to prepare a contract extension with the director under the terms discussed in executive session.

Roll Call: Ayes: Mr. Anagnostos, Mr. Anderson, Mr. Bertsch, Ms. Garrett, Mr. Gleisser, Mr. Meinhard

Nays: None. Motion carried.

#### Adjournment

Since there was no further business to discuss, Mr. Meinhard moved and Board members unanimously seconded the motion to adjourn the special board meeting at 8:51 p.m. The next regular meeting of the Shaker Heights Public Library Board of Trustees will be Monday February 15, 2016 at 6:30 p.m. in the Main Library Boardroom.

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Chadrick Anderson, President

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Luren E. Dickinson, Deputy Fiscal Officer

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Brian Gleisser, Secretary